Position Description

<table>
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<tr>
<th>Position Title</th>
<th>Youth Activist</th>
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<tbody>
<tr>
<td>Department</td>
<td>Advocacy and Community Engagement</td>
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<tr>
<td>Classification</td>
<td>Volunteer</td>
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<tr>
<td>Direct reports</td>
<td>0</td>
</tr>
<tr>
<td>Position reports to</td>
<td>Youth and Campaigns Officer</td>
</tr>
<tr>
<td>Position Contact</td>
<td>Tahlia Clarke</td>
</tr>
<tr>
<td>Hours per week</td>
<td>Between two and five hours a week on average</td>
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The Role Context

This volunteer role operates within the Advocacy and Community Engagement (ACE) Department at Plan International Australia. The Department drives advocacy work including, public campaigning and youth activism as well as strategic communications and media.

Plan International Australia works hard to ensure that children and girls everywhere can learn, lead, decide and thrive. We work with young people to put them at the centre of the work we do, and this is what the Youth Activist Series is all about.

Participants in Plan International’s Youth Activists Series (YAS) are critical volunteers who are trained and work to advocate for girls’ rights both internationally and domestically.

Participants are covered under Plan International Australia’s insurance policy for the duration of the role.

The Role Purpose

Throughout the Youth Activist Series (YAS), the participants will be heavily involved in supporting Plan International Australia’s advocacy and policy agenda, which aims to improve girls’ rights in countries around the world.

Participants receive intensive training in gender equality literacy, advocacy and government relations, media and public speaking, communications and content collection, and then go out into the world and tackle inequality head on. Participants meet with decision makers and participate in campaign and media activities in Sydney and Melbourne, building the movement for gender justice.

In 2020, Plan International Australia’s campaigning will have a particular focus on girls’ rights in the context of climate change. This will form a key area of work for the YAS.

We want everyone to have the opportunity to apply for this role. Do not underestimate yourself and your passion. You do not have to be an existing leader in your community, if you are passionate about gender justice and are wanting to learn the skills to make change in your society, please apply. We are here to support you, empower you, and provide a platform to amplify your voice.

The Body Shop Partnership 2020

In 2020, the Youth Activist Series will be supported by The Body Shop; an organisation with deep activist roots and strong values around empowering young women.

As a part of this, the 2020 youth activists will have the opportunity to be involved in occasional public engagement activities, training and events with The Body Shop. This support will also include in-store
photos and storytelling from the youth activists to engage the Australian community to support the next generation of leaders.

### Key Dates

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<th>Month</th>
<th>Events</th>
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<td><strong>February</strong></td>
<td>Training weekend: 15th and the 16th of February</td>
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<tr>
<td><strong>March</strong></td>
<td>Webinars (2 hours once a week, for one month): The evenings of the 3rd, 10th, 17th, 24th</td>
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<td><strong>Workshops</strong></td>
<td>One Saturday or Sunday in each of April, June, August, October and December</td>
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The February training is compulsory. You must also be able to attend 80% of the workshops and webinars. *If you are unable to attend any of the listed workshops and webinars, please outline this in your application.*

### Roles and responsibilities

**Be accountable**
Youth Activists must be responsive, attentive and reliable volunteers who stay engaged with Plan International Australia and each other. They must adhere to Plan International Australia’s organisational values:

- Trust
- Collaboration
- Respect
- Accountability
- Integrity
- Innovation

**Skills development**

- Compulsory attendance to the training weekend in February
- Attend workshops and webinars to receive training and work on campaign strategies and activities

**Stakeholder and media engagement**

- Attend working group meetings between YAS and external stakeholders (min of 2 annually)
- Be available to be interviewed by news media, or write opinion articles, as required
- Writing content for social media and publications
- Attend and speak at public events
- Build meaningful and influential relationships with external stakeholders

**Activist community**

- Create opportunities for international YAS to be heard in Australia
- Communicate with youth activists globally
- Tap into your existing networks, and engage with other youth organisations, to help further Plan International Australia’s and the Youth Activist Series’ advocacy actions

**International Day of the Girl (October 11)**

- Attend International Day of the Girl activities (October 11)

**Girls Get Equal**

- Recruit new members to the Girls Get Equal activist network
- Regularly participate and encourage engagement with the Girls Get Equal community